



Spend more time engaging with your team and those you serve. Let us tackle the administrative tasks.

As the director of a ~~nonprofit~~, your responsibilities are vast. But your resources are likely limited. CA's Shared Service Alliance enables organizations like yours to focus on activities that are essential to your mission...and your passion.

Discover how CA Shared Services can help. ●





You're the backbone of your organization. But, you're wearing (way) too many hats.

In addition to your leadership responsibilities, being a nonprofit director often involves facility management, resolving personnel issues, payment collection, system troubleshooting, and many other administrative tasks.

It's not sustainable! Directors who are spread too thin experience:



high staff turnover



facilities in disrepair



staff with limited development opportunities



feeling stressed and totally overwhelmed



20%

of early childhood educators said they want to leave their job because of low pay, volume of paperwork, and feeling undervalued.

The Conversation. (2019). One in five early childhood educators plan to leave the profession.



Consider it "done" when you bring in CA.

Before you burn out, discover what CA Shared Service membership can take off your plate.

- ✓ Bill vendors
- ✓ Handle past due payments
- ✓ Run financial reports
- ✓ Process A/P
- ✓ Process A/R
- ✓ Post job announcements
- ✓ Sort resumes
- ✓ Set up interviews
- ✓ Phone screen for new hires
- ✓ Reference checks for staff
- ✓ Background checks
- ✓ Check client files for compliance
- ✓ Run payroll
- ✓ Troubleshoot computer issues



Retain teachers and counselors

Improve the quality of services and employment continuity. Gain back time from the endless cycle of hiring.



Increase 401k and medical

Keep current employees comfortable and financially secure. Award bonuses for employment longevity.



Offer professional development

Keep your key talent trained, focused, and fully informed with day-to-day and offsite training programs.



What will you do with your saved resources?



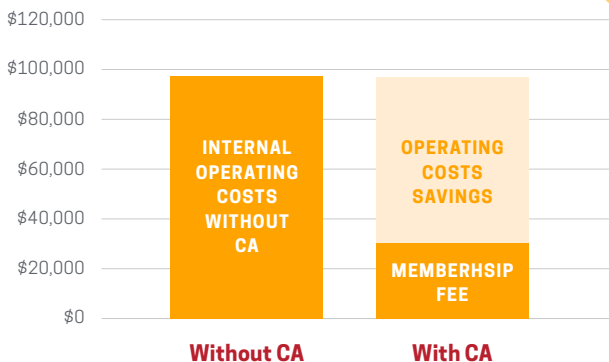
CA helps organizations like yours thrive.

In addition to time savings for you, the alliance also demonstrates significant financial benefits for organizations!

See how St. James Center succeeded by engaging with CA:



St. James Children's Center
(0 to 100 capacity) Center Self-Study



Alliance membership fee varies based on organization size and needs.

St. James Children's Center reinvested their savings into a **new 401k retirement plan** for their staff, **increased medical benefits**, and offered **raises and bonuses to employees**.

The financial benefits of the alliance was realized within two months.



\$52k

in direct cost savings

13%-0%

reduction of bad debt in month one, increasing cash flow and preventing financial loss.

408

labor hours saved



Here's what members say:

The best part [of being a member of the Shared Services Alliance] is that I am [now] able to **get into the classrooms several times a week**, with teachers identifying goals that we can work on together...

I've also had **more time to model good strategies** for those children with behavioral difficulties. Our actual work environment is so much less stressful because we have been provided such support and we know support is right around the corner if we need it.

It's been life changing for our center. I know for certain that these supports will help us to go further as a center and continue to aid in our development as we go down that path.

Debbie Lickey, Retired Director, St. James Children's Center

It starts with a single click.

cahumanservices.org/innovating-change 



4108 E. Parham Road Richmond, VA 23228

   cahumanservices.org